



NEB UK Corporate and Social Responsibility Policy

New England Biolabs (U.K.) Limited (“NEB UK”) is motivated by a set of core, foundational values.

- Science should be used to expand our understanding of the world around us.
- Scientists can also act as humanitarians.
- All species, great and small, benefit when we care for the environment.
- Great science is fundamentally creative and artistic, and changes the way we see and experience the world.

NEB UK is guided by its responsibility to its staff and to its community, both locally and globally, to work towards a more just world. As such, NEB UK, and its parent company New England Biolabs, Inc. (together “NEB”), are committed to the same core values and sustainability practices.

NEB UK embraces, supports and enacts, within its sphere of influence, a set of core values in the areas of employee well-being, humanitarian efforts, and environmental sustainability.

Employee Well-Being

- Uphold the elimination of discrimination in the workplace;
- Encourage and support diversity, equity and inclusion in the workplace;
- Recognize the importance of healthy minds and bodies;
- Encourage and recognize innovation from all employees; and
- Encourage and support community service.

Humanitarian Efforts

- Support and respect the protection of internationally proclaimed human rights;
- Make sure that NEB UK is not complicit in human rights abuses; and
- Improve lives for current and future generations through NEB’s pursuit of science and with a philanthropic focus on educational, environmental, civic and cultural arts efforts.

Environmental Sustainability

- Promote ecologically-sound practices and environmental sustainability in order to protect natural resources, both locally and globally;
- Undertake initiatives to promote greater environmental responsibility; and
- Encourage the improvement of environmentally friendly business processes.

Signed 

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Position: NEB UK Manager

